



EFFINGHAM POLICE DEPARTMENT

CHIEF JEFF FUESTING

2017 Annual Report



POLICE DEPARTMENT OVERVIEW

WE ARE CHARGED WITH MAINTAINING LAW & ORDER & THE PROTECTION OF LIFE & PROPERTY VIA 24-HOUR RESPONSE THROUGH FIELD OPERATIONS & SUPPORT SERVICES.

MISSION: TO ENHANCE QUALITY OF LIFE IN OUR CITY BY PROVIDING RESPONSIVE PROFESSIONAL SERVICE, WORKING WITH THE PUBLIC, PRESERVING THE PEACE, ENFORCING THE LAWS, & MAINTAINING SAFE NEIGHBORHOODS.

VISION: WE WILL MAINTAIN THE HIGHEST STANDARDS OF ETHICAL INTEGRITY AS WE SET THE BENCHMARK FOR EXCELLENCE IN COLLABORATION WITH OUR COMMUNITY.

VALUES: INTEGRITY, COMPASSION, ACCOUNTABILITY, & INNOVATION.



CREATION OF AWARDS PROGRAM

FOR DEPARTMENT EMPLOYEES, CITIZENS, OTHER AGENCIES

MERITORIOUS SERVICE CITATION: D.C. LAKE

CHIEF'S COMMENDATION: LT. DILLOW AND OFFICER VOLPI

AWARD OF EXCELLENCE: TC LUSTIG, WENDLING, & SHUPE
LT. MCFARLAND, SGT. WARNER, OFFICERS DOUTHIT, DUST,
HOLSAPPLE, KINKELAAR,

DUI ENFORCEMENT: SGT. WARNER, OFFICER DOUTHIT

CITIZEN CITATIONS: 5 AWARDS IN 2017



NEEDED CHANGES ACHIEVED

CREATED DEPARTMENT MISSION, VISION, & VALUES STATEMENTS.

BEGAN COMMUNITY POLICING OFFICE TO BETTER SERVE THE CITY THROUGH COMMUNITY ENGAGEMENT PROGRAMS/SERVICES.

DEPARTMENT REORGANIZATION:

1. REDUCED NUMBER OF SUPERVISORS – SUPERVISOR/OFFICER RATIO BETTER REFLECTS SIZE OF P.D.
2. COST SAVINGS TO CITY: REDUCED OVERTIME/PART-TIME OFFICERS PAY, CALL-OUT DETECTIVE PAY; MOVED 4 UNION EMPLOYEES TO MANAGEMENT.
3. INCREASED OFFICER PRESENCE IN CITY DURING HIGH-CALL VOLUME HOURS> PATROL, LIEUTENANTS, & DEPUTY CHIEF WORKING 5-8 HOUR SHIFTS.



ACHIEVEMENTS

RE-STRUCTURED CRIMINAL INVESTIGATIONS UNIT: INCREASED ENFORCEMENT OF ILLEGAL NARCOTICS SALES & POSSESSION IN EFFINGHAM

1. SEIZED \$45,985 US CURRENCY, ONE HOME, ONE DODGE PICKUP
2. EXECUTED 7 SEARCH WARRANTS/NUMEROUS UNDERCOVER CONFIDENTIAL INFORMANT BUYS

DETERMINED DESIGNATED POLICE STAGING AREAS: FOR EACH SCHOOL BUILDING IN EVENT OF EMERGENCY

PARTNERED WITH HOMELAND SECURITY INVESTIGATIONS:

1. BUS/HIGHWAY INTERDICTION OPERATIONS
2. FEDERAL DOLLARS REIMBURSEMENT FOR OVERTIME \$4, 332.77
3. SEIZURES FUNDS BACK TO DEPARTMENT



INCREASED COMMUNICATION

BUILT CASE MANAGEMENT PROGRAM: TO INCREASE ACCOUNTABILITY FOR FOLLOW-UP FOR UNSOLVED CRIMES.

WEEKLY EXECUTIVE COMMAND STAFF MEETINGS – DEPUTY CHIEF, LIEUTENANTS, COMMUNICATIONS MANAGER

MONTHLY COMMAND STAFF MEETINGS – WITH COMMANDERS, FULL/PART-TIME OFFICERS, RECORDS, COMMUNICATIONS – WILL NOW INVITE ELECTED OFFICIALS

COMPSTAT REPORTING: MONTHLY REVIEW OF ALL RELEVANT CRIME DATA



REDUCE CITY & DEPARTMENT LIABILITY

WROTE SUPERVISOR MANUAL (NONE EXISTED)

RESTRUCTURED FIELD TRAINING PROGRAM; WROTE FT MANUAL.

PROBATIONARY OFFICER PREVIOUSLY *WROTE THEIR OWN* DAILY EVALUATIONS DURING TRAINING.

SHOULD *ALWAYS* BE WRITTEN BY FIELD TRAINER.

SECURED DONATION FOR 2ND K-9 UNIT: DATA DETERMINED OVERWHELMING ILLEGAL ACTIVITY OF DRUG SALES/POSSESSION IN EFFINGHAM.

ARRESTS & SEIZURES INCREASED WITH 2ND K-9.

RECEIVED \$17,306.58 IN CASH/CHECK DONATIONS .



2017: ACHIEVED

PARTNERSHIP WITH PARK DISTRICT & LOCAL BUSINESSES

CREATION OF BIKE PATROLS IN THE COMMUNITY

COMPUTERIZED CRASH REPORTING SYSTEM (IN PROGRESS)

PROFESSIONAL REPORT DATA COLLECTION TO BETTER ADDRESS TRAFFIC CRASH LOCATION; CITIZEN SATISFACTION. ZERO COST TO CITY.

COMPUTERIZE SCHEDULING PROGRAM

IDENTIFY ABUSE OF TIME-OFF/SICK TIME
ABILITY TO VERIFY & TRACK HOURS OF EMPLOYEES

IDOT GRANT(IN-PROGRESS)

RECEIVED \$100,000 GRANT TO OUTFIT PATROL VEHICLES WITH NEW MOBILE DATA COMPUTERS AND DOCKING STATIONS



COMMUNITY ENGAGEMENT

1. COMMUNITY EVENTS: DAM RUN, FUND RAISERS, DOWNTOWN EVENTS/P.D. DISPLAYS AT SOME; MORE POLICE STAFFING AT PARADES FOR COMMUNITY SAFETY/RACES
2. PREVENTION PATROL PROGRAM: P.D. CARDS LEFT AT CLOSED BUSINESSES & HOMES
3. COFFEE WITH THE CHIEF
4. BACK TO SCHOOL: 30 BACKPACKS DONATED TO UNIT 40 CHILDREN
5. HALLOWEEN – OFFICERS, DEPUTY CHIEF, CHIEF OF POLICE HANDED OUT CANDY AT P.D. & THROUGHOUT THE CITY.
6. CHRISTMAS: SHOP WITH A COP, HOLIDAY PATROL PROGRAM



2018: TRAINING NEEDS

TRAINING REVIEW IDENTIFIED SWORN TRAINING VOIDS:

1. BASIC BUILDING ENTRY/CLEARING
2. CRISIS INTERVENTION TEAM (MENTALLY ILL & PTSD CITIZENS)
3. INTERPERSONAL: 1-ON-1 TRAINING
4. INVESTIGATIONS: CRIME SCENE, EVIDENCE COLLECTION, NARCOTIC ID, SEXUAL ASSAULT, CRIMES AGAINST CHILDREN
5. JUVENILE OFFICERS TRAINED BY CURRENT STATE STATUTE
6. LEADERSHIP/DECISION-MAKING DEVELOPMENT
7. REPORT WRITING SKILLS
8. TACTICAL: ACTIVE SHOOTER, ROOM CLEARINGS, TRAFFIC STOPS, MORE OPTIONS FOR OFFICERS, REDUCTION OF LIABILITY FOR CITY



ONGOING TRAINING CHALLENGES

PROVIDE SUPERVISION & COMMAND LEADERSHIP TRAINING

1. CULTURE SHIFT: OFFICERS ASKED TO ENGAGE CITIZENS W/POSITIVE CONTACTS
2. SKILL-SETS TO LEAD & MAKE DECISIONS
3. CORPORALS (NOW SERGEANTS) JOB DUTIES/DESCRIPTION PERFORMANCE.

REGULARLY HOLD ROLL CALLS:

1. DIRECTION FROM SUPERVISORS
2. REGULAR SHARING OF VITAL INFORMATION
3. DIRECTION/GOALS FOR PATROL.

INTERNAL AUDITS: PHONE CONTACT WITH CITIZENS FOR FEEDBACK REGARDING P.D. SERVICES (USE QUESTIONNAIRE FOR AUDIT EVALUATION).



WROTE POLICY MANUALS TO REDUCE CITY/DEPARTMENT LIABILITY

ON-GOING: REFLECTS CURRENT STATE, FEDERAL LAWS, & D.O.J. RECOMMENDATIONS

1. BIAS-FREE POLICING – CREATION OF NEW POLICY
2. CANINE – REDUCTION OF OPEN LIABILITY CONCERNS (CLOSED GAP/HANDLER CLEAR UNDERSTANDING OF POLICY)
3. FIELD TRAINING MANUAL: WITH REQUIRED DOCUMENTATION
4. PURSUIT – NO LONGER ALLOWED TO PURSUE FOR PROPERTY CRIMES
5. SUPERVISORY DUTIES: WROTE STANDARD OPERATING PROCEDURES
6. USE OF FORCE – NEW SUPERVISOR ON-SCENE REVIEW: PHOTOGRAPHS OF SUSPECTS/OFFICERS, INTERVIEWS OF OFFICERS, WITNESSES, & SUSPECTS TO DETERMINE IF U.O.F. FOLLOWED POLICY.
7. DEVELOPED/UPDATED STANDARDIZED DEPARTMENT FORMS

2018: CONTINUE TO WRITE POLICY MANUALS

LEXIPOL: POLICIES GENERIC; REVIEW/REVISE TO FIT EPD SOPS.

COMMUNICATIONS POLICIES: OUTDATED; WRITING NEW POLICY MANUAL.

UNIFORM POLICY: UPDATE; BRING OFFICERS INTO COMPLIANCE WITH DEPARTMENT RE-BRANDING: MISSION/VISION/VALUES.



INSTITUTED DISCIPLINE STRUCTURE

DEPARTMENT INTERNAL AUDIT: REVEALED AN INTERNAL CULTURE WITH NO EXPECTATION OF DISCIPLINE.

DISCIPLINE INSTITUTED: BASED ON DEPARTMENT SOPS & POLICIES:

1. COACHING
2. ORAL REPRIMANDS
3. WRITTEN REPRIMANDS
4. SUSPENSIONS





FISCAL SAVINGS THROUGH SCHEDULING/RECRUITMENT/HIRING

BUREAU OF COMMUNICATIONS:

HELD 2 TELECOMMUNICATOR TESTING SESSIONS

HIRED 2 P.T. IN PREPARATION FOR UPCOMING RETIREMENTS

NEW SCHEDULE FOR F.T. TELECOMMUNICATORS REDUCES MANDATORY 624 HOURS OF P.T. STAFFING; REDUCED P.T. HOURS STARTING JANUARY, 2018.

POLICE OFFICERS:

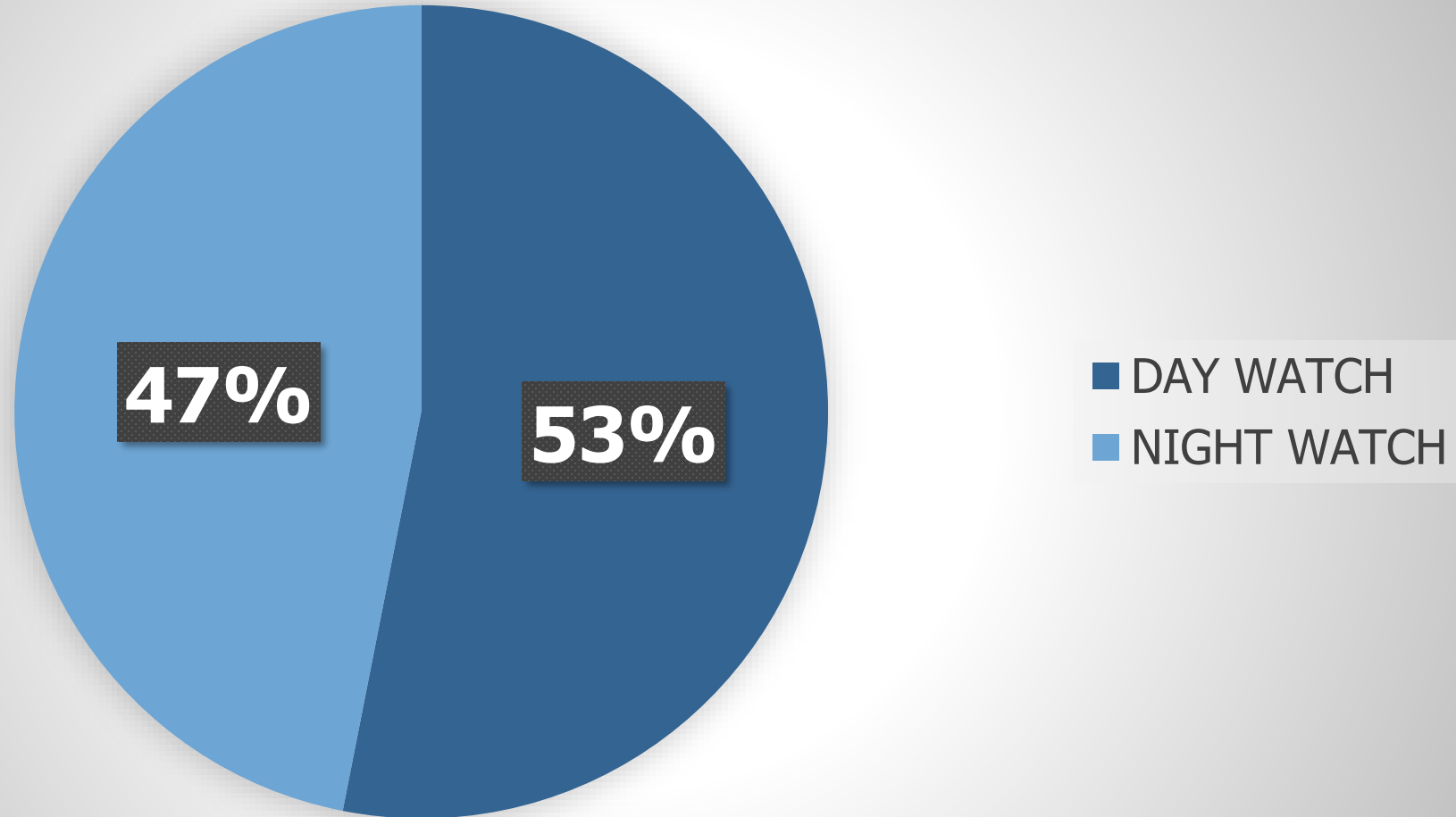
LATERAL ENTRY ELIGIBILITY: CREATED ELIGIBILITY LIST TO INCREASE RECRUITING

DEPARTMENT WIDE:

STAFF INSPECTIONS EVERY 6 MONTHS



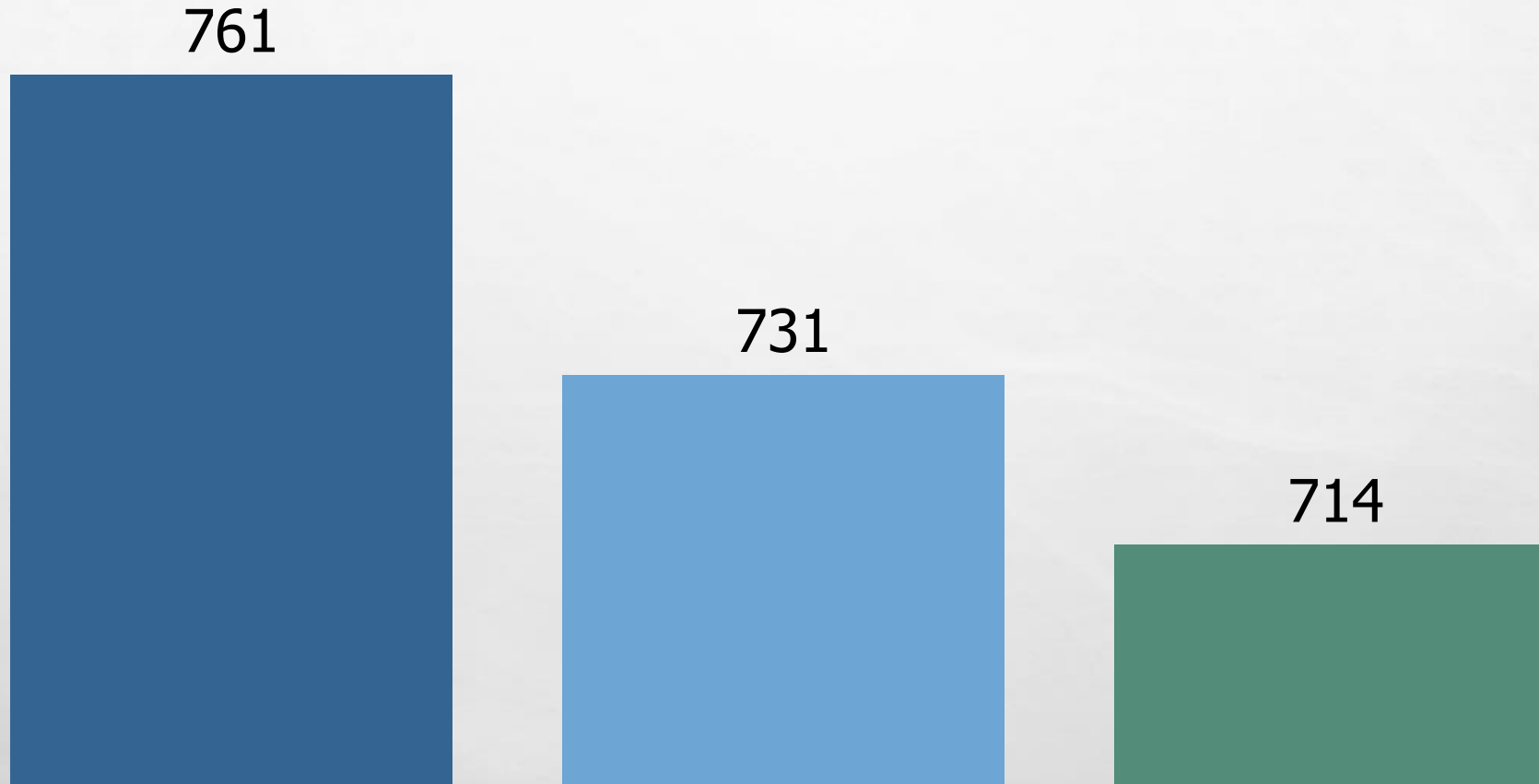
CALLS FOR SERVICE - 2017





Traffic Crashes

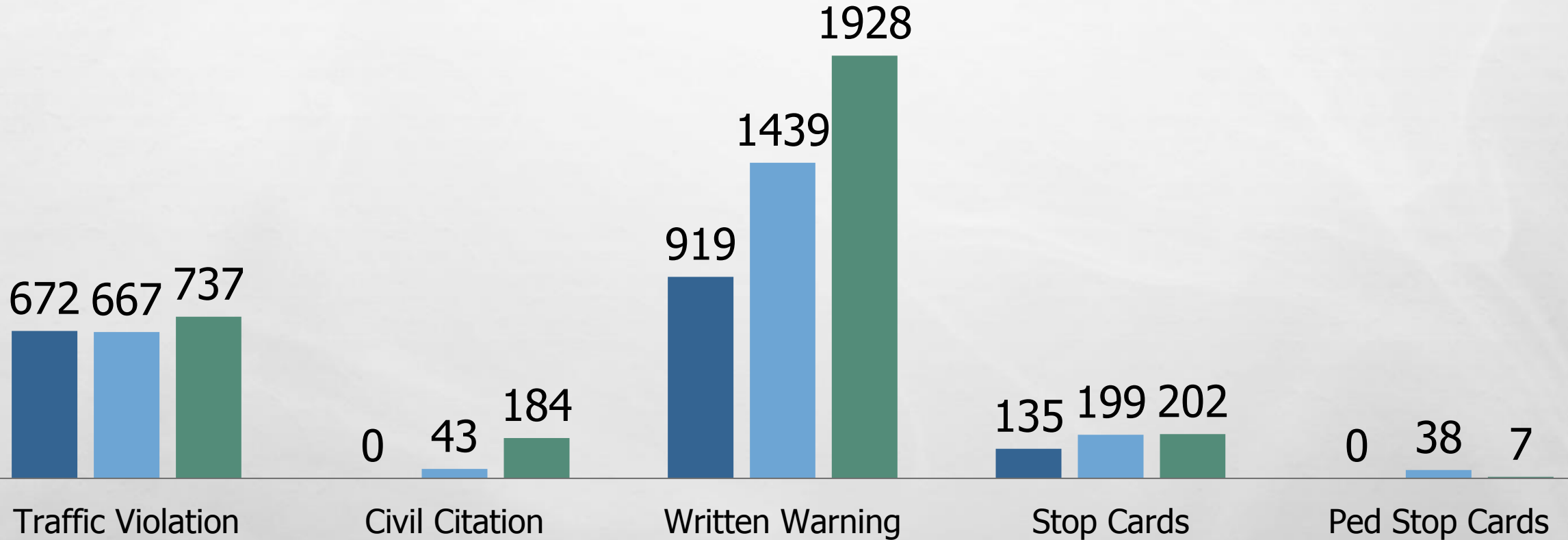
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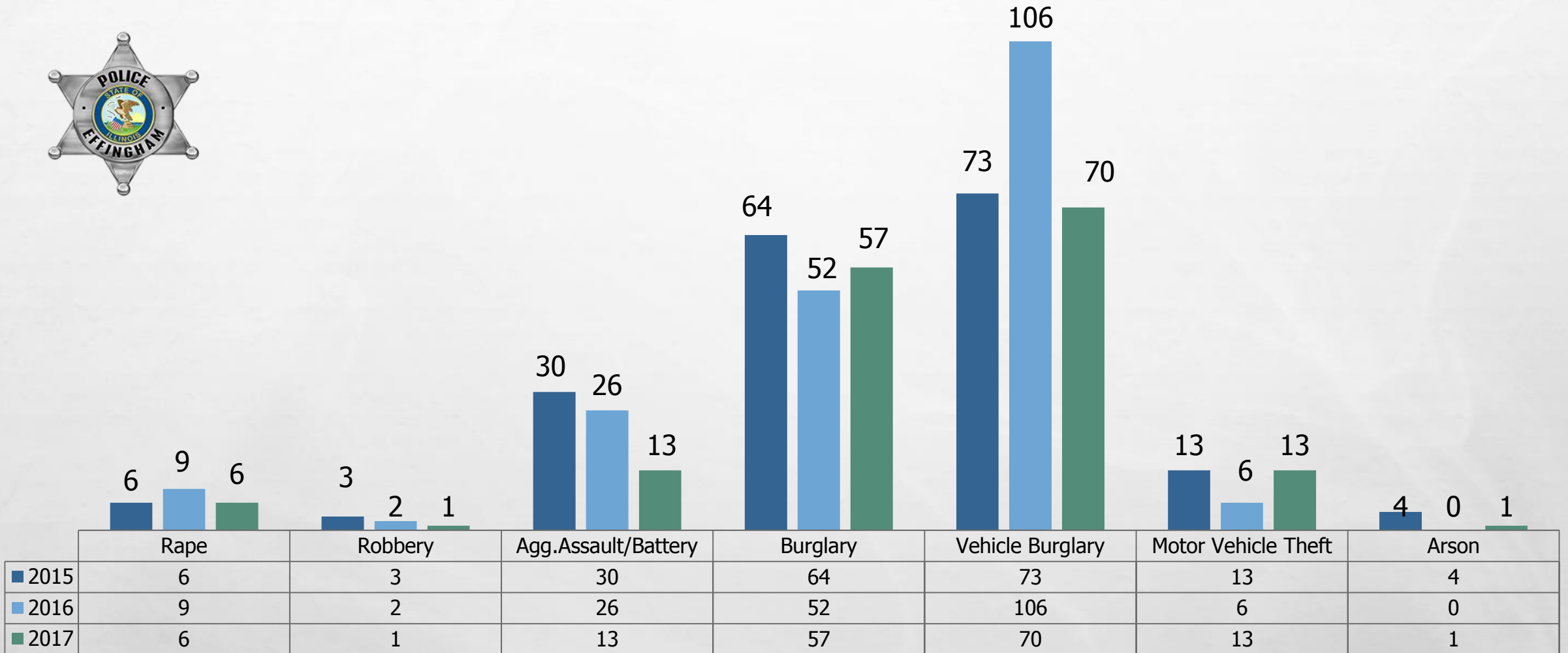




Traffic Enforcement

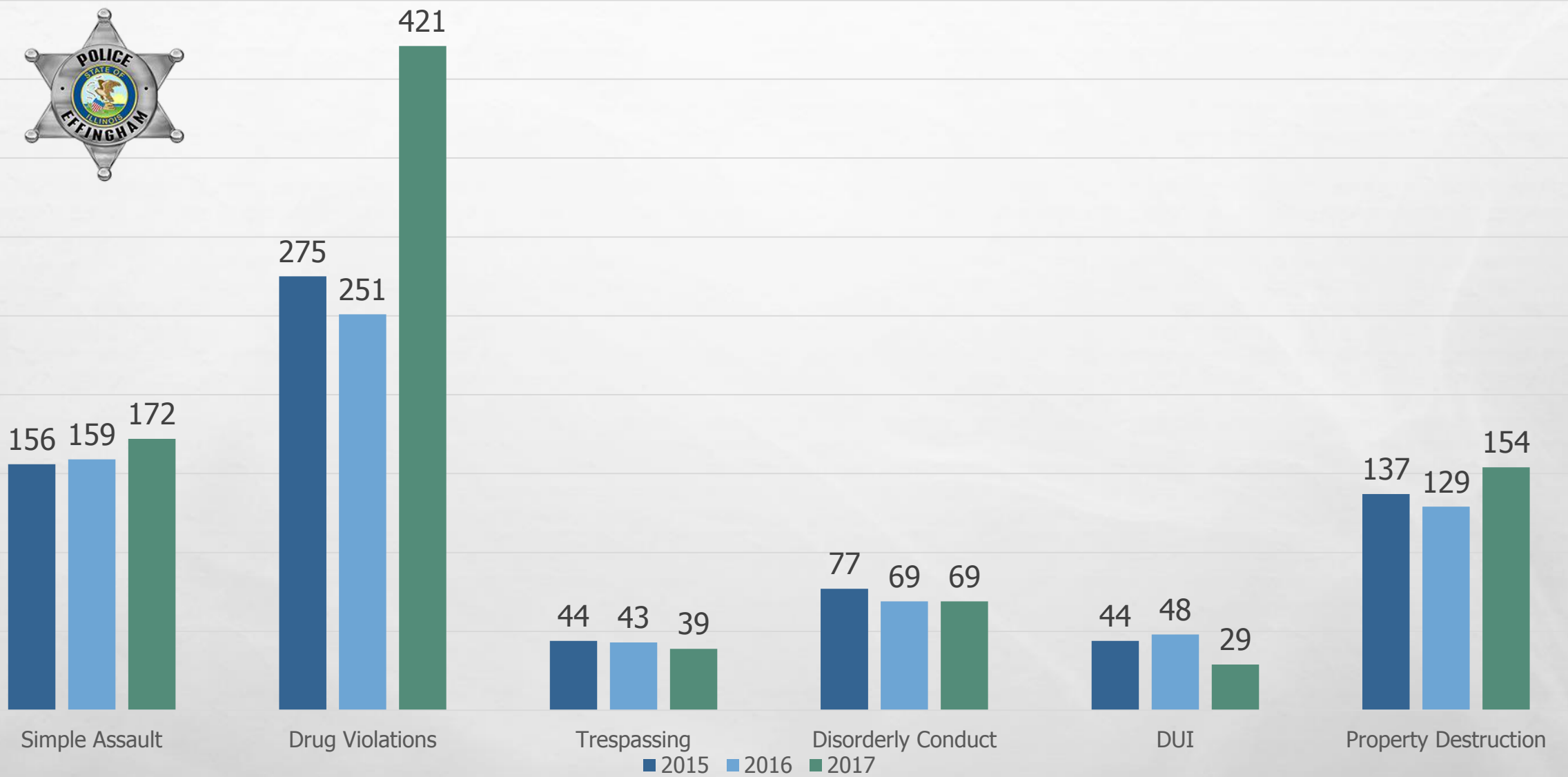
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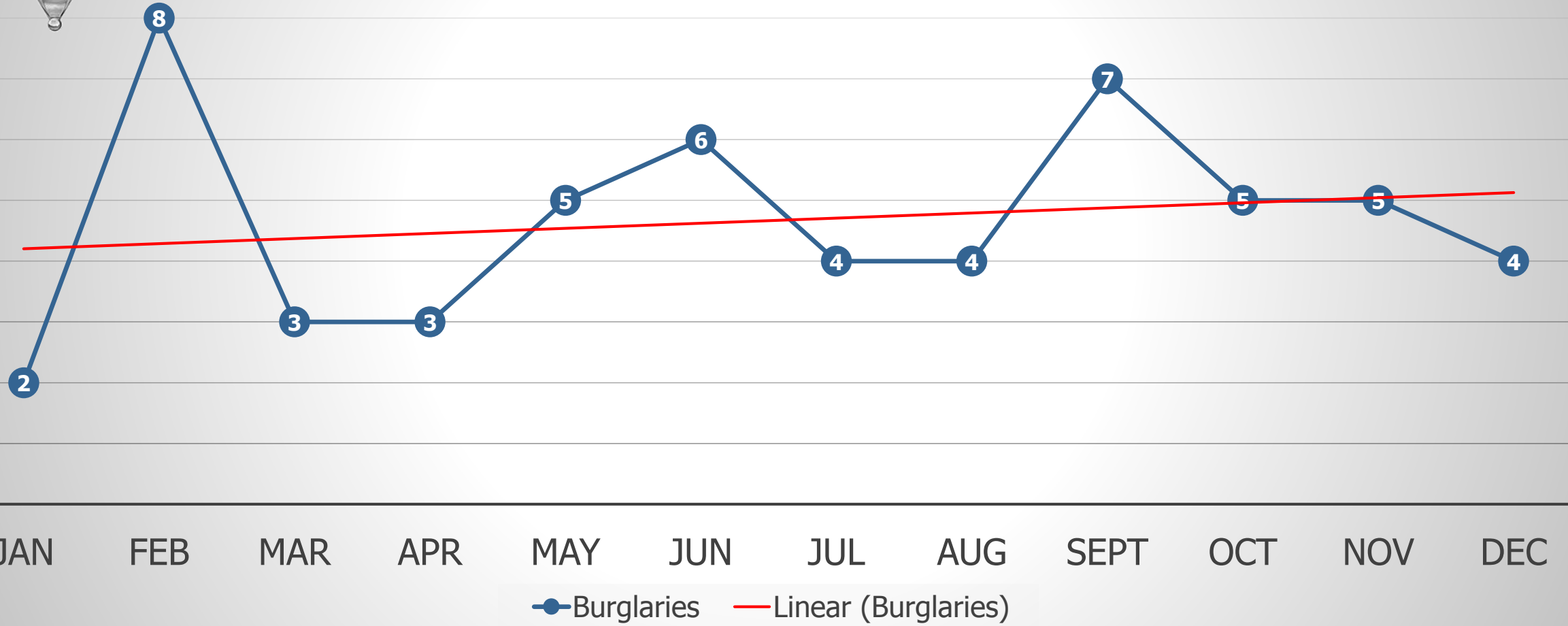
LEVEL 1 CRIMES



LEVEL 2 CRIMES

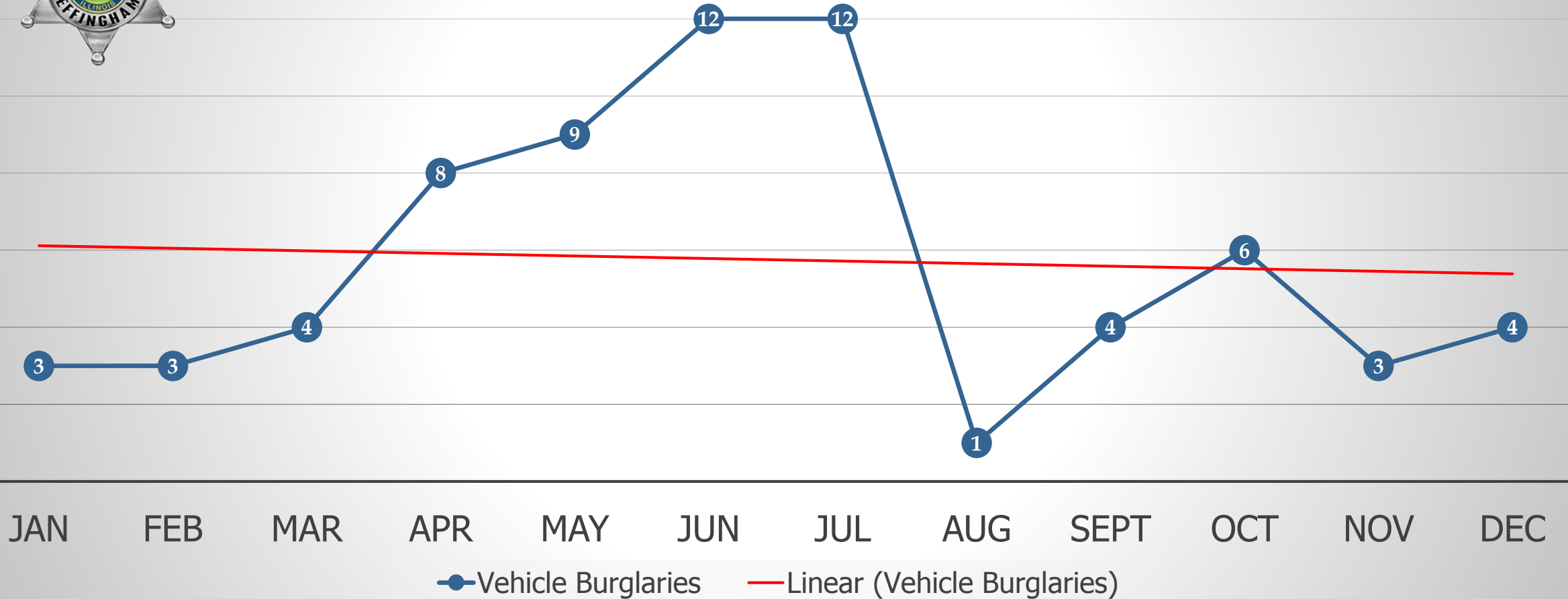


Burglary Trend 2017



● Burglaries — Linear (Burglaries)

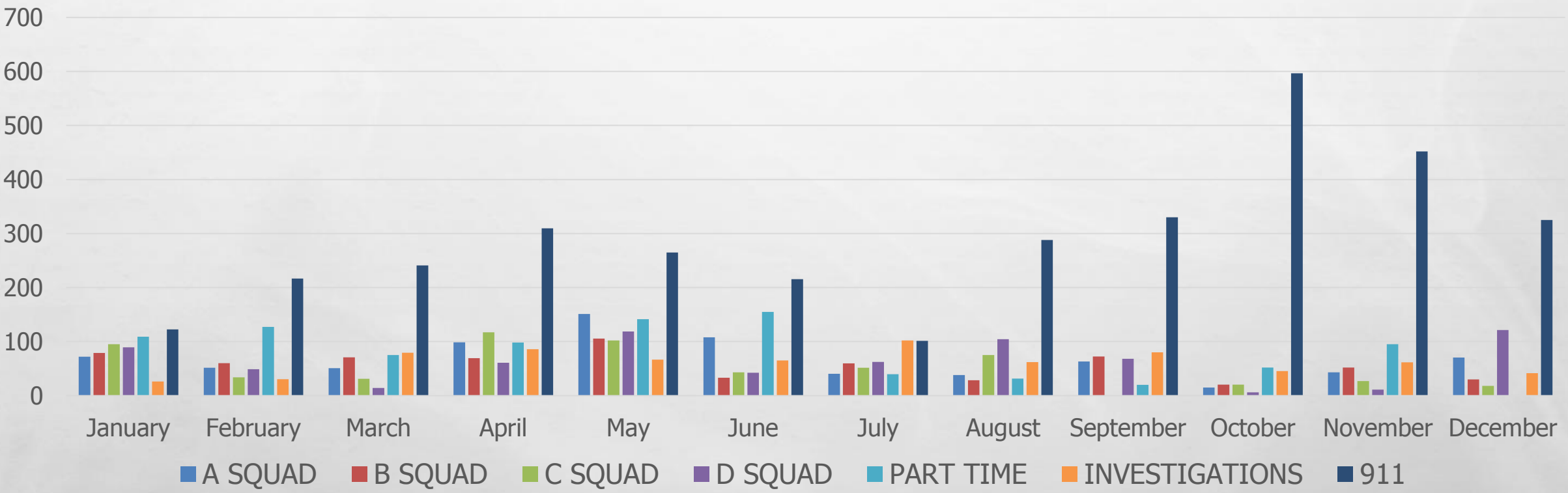
Vehicle Burglary Trend 2017



● Vehicle Burglaries — Linear (Vehicle Burglaries)



HOURS OF OVERTIME PER WORK UNIT



2018: STRATEGIC COMMITMENTS

BUILD/PROMOTE PARTNERSHIPS W/BUSINESSES & RESIDENTS

TO CREATE A STRONG SENSE OF COMMUNITY THROUGH:

1. BUSINESS DISTRICT BIKE PROGRAM ONGOING
2. BUSINESS WATCH
3. CITIZENS POLICE ACADEMY
4. CRIME-STOPPER LINK ON WEB-SITE
5. IDENTIFY ADDITIONAL BUSINESSES WHO WILL SPONSOR COFFEE WITH THE CHIEF.
6. POLICE EXPLORER PROGRAM: EXPAND PARTICIPATION
7. HOT-SPOT POLICING
8. REVISED DEPARTMENT WEB-SITE: FACEBOOK & TWITTER





2018: GOALS & OBJECTIVES

HOLD ANNUAL TOWN HALL MEETING

ENHANCE NEIGHBORHOOD POLICING EFFORTS

INDIVIDUAL NEIGHBORHOODS THROUGHOUT CITY:

- > FOCUS ON EACH NEIGHBORHOOD'S CONCERNS
- > INCREASE NEIGHBORHOOD ENGAGEMENT WITH NEIGHBORS
- > SELECT NEIGHBORHOOD BLOCK CAPTAINS
- > NEIGHBORHOOD WALK & TALKS: ONE PER MONTH

INCREASE CITIZEN SATISFACTION:

IMPROVE PUBLIC IMAGE & PERCEPTIONS CITIZENS HAVE OF CRIME & THE POLICE DEPARTMENT.

2018: GOALS & OBJECTIVES

EFFECTIVE RESPONSE TO EMERGENCY SERVICE: REVIEW CURRENT METHODS FOR CALLS RECEIVED, CALL-HANDLING/RESOLUTION, OFFICER RESPONSE.

EDUCATION: PUBLIC USE OF 9-1-1> PRESENTATIONS AT CITIZEN POLICE ACADEMY, NEIGHBORHOOD/BUSINESS WATCH, PUBLIC COMMUNITY RELATIONS EVENTS.

ENGAGE NON-PROFIT ORGANIZATIONS & COMMUNITY RESOURCES: SUPPORT K-9 PROGRAM, EQUIPMENT NEEDS, & COMMUNITY PROGRAMS.

REDUCE VEHICLE CRASHES: BY 10% THROUGH INCREASED TRAFFIC ENFORCEMENT PARTICULARLY IN HIGH CRASH AREAS.



2018: GOALS & OBJECTIVES

CONTINUE OUR EFFORTS TO DECREASE PROPERTY CRIME:

BY 10% THRU HOT-SPOT POLICING, PUBLIC EDUCATION, TRACKING REPEAT OFFENDERS, & PARTNERING WITH LOCAL BUSINESSES.

DECREASE VIOLENT CRIME: BY 5%, WITH FOCUS ON DOMESTIC VIOLENCE & ROBBERY PREVENTION.



2018: RECORD-KEEPING ACCOUNTABILITY

EVIDENCE SYSTEM: ACCOUNTABILITY FOR VAULT CONTENT, CHAIN OF CUSTODY;
PROCEDURES TO ACCOUNT FOR EVIDENCE HANDLING: FROM ON-SCENE OFFICER TO
PACKAGING, STORAGE, HEARINGS/TRIAL, ARCHIVING PER IL STATUTE.

LEGALLY DISPOSED OF 100+ WEAPONS.

SPILLMAN: CAD, REPORT WRITING, MESSAGING SYSTEM
TRAINED EMPLOYEES WILL HAVE OVERSIGHT & ACCOUNTABILITY.

COMMAND STAFF: SPILLMAN COMPSTAT MANAGEMENT DASHBOARD & COMMAND STAFF
OFFICER PRODUCTIVITY DASHBOARD.





2018: HIRE QUALIFIED IT PERSON QUALITY-CONTROL DUTIES

1. ANALYZE CHANGING CRIME TRENDS
2. KNOW/HAS ABILITY TO LEARN, TROUBLE-SHOOT, & MAKE MODIFICATIONS TO EFFINGHAM POLICE DEPARTMENT PROGRAMS.
3. RESEARCH TECHNOLOGY VENDORS & PRODUCTS FOR P.D.
4. MAINTAIN POLICE DEPARTMENT EQUIPMENT & PROGRAMS
5. SUPPORT DETECTIVE ABILITIES TO INVESTIGATE FORENSIC CRIMES:
IDENTITY THEFT, CHILD PANDERING/PORN, HUMAN TRAFFICKING,
NARCOTIC/OPIATE CRIMES, DEATH INVESTIGATIONS, ETC.



2018 HIRE QUALIFIED IT PERSON: QUALITY CONTROL DUTIES

6. IN-CAR CAMERA/VIDEO/MDT/EVIDENCE OVERSIGHT
7. PUSH BY STATE OF IL FOR OFFICERS TO WEAR BODY CAMERAS;
QUALIFIED TO MAINTAIN & RETRIEVE VIDEO STORAGE.
8. ADMINISTRATOR: INTERVIEW ROOM VIDEOS
9. COORDINATE: CJIS SECURITY COMPLIANCE, IWIN, LIVE-SCAN FINGERPRINTING
10. ABILITY TO REDACT VIDEO PER F.O.I.A. REQUESTS
11. MONITOR ACCESS TO POLICE DEPARTMENT.

2018: EMERGENCY/DISASTER PREPAREDNESS

EVERY OFFICER TRAINED IN CIVIL DISTURBANCE/MOBILE RESPONSE TACTICS.

NEED TACTICAL SAFETY GEAR FOR ALL PATROL VEHICLES/OFFICERS:

OFFICERS EQUIPPED WITH DUAL GUN RACKS FOR LESS LETHAL & AR-15'S
SECURED & INSIDE CAR COMPARTMENT.
NEED HELMETS & VESTS.

PATROL OFFICERS TRAINED IN "WINDSHIELD ASSESSMENTS"

ALLOW OFFICERS TO CORRECTLY ID NEEDED RESOURCES & LOCATIONS IN CITY
IN EVENT OF DISASTER BY REPORTING DIRECTLY TO EMA FROM FIELD.



EFFINGHAM POLICE DEPARTMENT SUMMARY

2017 MET WITH SIGNIFICANT CHALLENGES WITH STRATEGIC PLANNING & ACHIEVEMENTS.

DUE TO ONGOING SUPPORT FROM MAYOR JEFF BLOEMKER, CITY ADMINISTRATOR JIM ARNDT, & MEMBERS OF THE CITY COUNCIL, POLICE SERVICES CONTINUE TO INCREASE QUALITY OF LIFE FOR RESIDENTS & BUSINESSES.

WE CONTINUE OUR PLEDGE TO BE A PROFESSIONAL, PROGRESSIVE POLICE DEPARTMENT THAT CONTINUES TO SERVE OUR CITIZENS & BUSINESSES IN A FAIR, RESPECTFUL, & FISCALLY RESPONSIBLE MANNER.

