



TOTAL COMPENSATION REPORT FOR FISCAL YEAR 2019 (MAY 1, 2018-April 30, 2019)

Employee	Position	Grade	DOH	FY19 Wage	Longevity Rate	Pay w/ Longevity	Per Annum	Health Insurance	Clothing	Vacation	Sick Leave	Total Comp
ADMINISTRATION												
Althoff, Sasha	Economic Development Specialist	P2	06/23/2014	25.08	1	25.08	52,166.40	21,655.76	0.00	2,006.40	2,407.68	75,636.24
Beckman, Amy	Customer Service Rep II	CL2	01/03/2017	16.13	1	16.13	33,550.40	21,655.76	0.00	1,290.40	1,548.48	55,445.04
Bledsoe, Dan	Insurance/Safety Coordinator	T3	05/06/1996	26.14	1.05	27.45	57,096.00	15,824.84	0.00	4,392.00	2,635.20	77,348.04
Hull, Todd	Economic Development Director	DH1	07/19/1988	48.28	1.06	51.18	106,447.74	21,655.76	0.00	8,188.29	4,912.97	138,604.76
Kemper, Jane	Mayor's Assistant	P1	09/12/1988	28.83	1.06	30.56	63,564.38	9,508.48	0.00	4,889.57	2,933.74	78,096.17
Lock, Kelsey	City Clerk	SM1	04/07/2009	36.29	1.02	37.02	76,992.86	21,655.76	0.00	4,441.90	3,553.52	104,044.04
Mahaffey, Allie	Accounting Assistant	CL2	05/21/2018	15.73	1	15.73	32,718.40	875.00	0.00	0.00	1,510.08	34,228.48
Nosbisch, Abbey	Deputy City Clerk	P2	09/24/2012	24.08	1.01	24.32	50,585.60	15,824.84	0.00	1,945.60	2,334.72	68,090.76
Phillips, Caitlin	City Treasurer	M1	08/07/2017	26.47	1	26.47	55,057.60	8,008.48	0.00	847.04	2,541.12	65,154.24
FIRE												
Baker, Rich	Fire Fighter	Union	07/07/2005	24.34	1.02	24.83	72,294.44	9,508.48	475.00	4,170.83	3,575.00	87,223.75
Boerngen, Wayne	Fire Fighter	Union	08/19/2001	24.10	1.04	25.07	72,996.33	21,655.76	475.00	4,211.33	3,609.71	100,348.13
Buzzard, Joan	Executive Secretary	CL3	05/08/1997	21.75	1.05	22.84	47,502.00	15,824.84	0.00	3,654.00	2,192.40	66,573.24
Carpenter, Matt	Fire Fighter	Union	10/13/2016	20.11	1	20.11	58,556.68	10,133.04	475.00	2,413.05	2,895.66	72,973.43
Charters, Jim	Captain	Union	08/21/1988	25.86	1.06	27.42	79,832.88	15,824.84	475.00	6,579.63	3,947.78	104,060.13
Hayes, Ken	Fire Fighter	Union	08/14/2006	23.87	1.03	24.59	71,592.56	21,655.76	475.00	4,130.34	3,540.29	98,793.95
Hoffman, Tasha	Fire Fighter	Union	02/11/2009	23.05	1.02	23.51	68,464.08	8,208.48	475.00	2,821.32	3,385.59	81,854.47
Holomy, Joseph	Chief	DH2	11/01/2004	49.40	1.03	50.88	105,834.56	15,824.84	475.00	6,105.84	4,884.67	130,524.91
Klepzig, Dan	Fire Fighter	Union	09/23/2007	24.10	1.02	24.59	71,592.56	8,008.48	475.00	4,130.34	3,540.29	86,446.67
Kroening, Lucas	Fire Fighter	Union	01/24/2012	23.05	1.01	23.28	67,792.87	21,655.76	475.00	2,793.66	3,352.39	93,469.68
Kronewitter, John	Lieutenant	Union	08/23/2005	25.21	1.03	25.97	75,619.33	21,655.76	475.00	4,362.65	3,739.42	103,252.16
Kulesza, Matt	Assistant Fire Chief	EM1	07/21/2016	41.59	1	41.59	86,507.20	9,508.48	475.00	3,327.20	3,992.64	101,010.52
Landrus, Jeff	Captain	Union	09/12/1999	25.86	1.04	26.90	78,326.60	15,824.84	475.00	4,518.84	3,873.29	100,418.57
Lee, Jason	Lieutenant	Union	07/14/2005	25.46	1.02	25.97	75,619.33	21,655.76	475.00	4,362.65	3,739.42	103,252.16
Metcalf, Tim	Fire Fighter	Union	02/10/2009	25.21	1.02	25.72	74,885.17	24,450.72	475.00	3,085.93	3,703.11	106,599.93
Nieman, J.R.	Captain	Union	02/08/2001	25.86	1.04	26.90	78,326.60	21,655.76	475.00	4,518.84	3,873.29	106,249.49
Stroud, John	Fire Fighter	Union	02/12/2008	24.10	1.02	24.59	71,592.56	1,500.00	475.00	4,130.34	3,540.29	79,738.19
Tackett, Aaron	Fire Fighter	Union	10/23/2009	23.05	1.02	23.51	68,464.08	21,655.76	475.00	2,821.32	3,385.59	94,201.75
POLICE												
Baker, Stanley	Master Patrol Officer	Union	05/21/1995	31.63	1.05	33.21	69,084.99	21,757.64	550.00	5,314.23	3,188.54	97,295.40
Bloemker, Troy	Lieutenant	SM2	11/15/1996	38.41	1.05	40.33	83,886.40	21,757.64	550.00	6,452.80	3,871.68	113,918.52
Caraway, Jason	Lieutenant	SM2	02/02/2011	38.03	1.02	38.79	80,683.20	21,757.64	550.00	3,103.20	3,723.84	107,217.88
Dasenbrock, Trey	Patrolman I	Union	08/22/2016	27.33	1	27.33	56,851.00	1,500.00	550.00	2,186.58	2,623.89	62,211.47
Davis, Kurt	Sergeant	Union	11/22/2004	33.89	1.03	34.91	72,614.63	1,500.00	550.00	4,189.31	3,351.44	80,705.38
Depoister, Derek	Patrolman I	Union	12/27/2016	27.33	1	27.33	56,851.00	25,901.28	550.00	2,186.58	2,623.89	88,112.75
Douthit, Josh	Master Patrol Officer	Union	11/18/2013	31.63	1.01	31.95	66,453.18	21,757.64	550.00	2,555.89	3,067.07	91,783.78



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Dust, Daniel	Patrolman I	Union	12/19/2016	27.33	1	27.33	56,851.00	25,901.28	550.00	2,186.58	2,623.89	88,112.75
Flack, Joni	Executive Secretary	CL3	06/12/2009	20.48	1.02	20.89	43,451.20	10,133.04	0.00	1,671.20	2,005.44	55,760.88
Flowers, Danielle	Telecommunicator	Union	02/04/2001	23.19	1.04	24.12	50,169.60	21,655.76	0.00	2,894.40	2,315.52	74,435.28
Fuesting, Jeff	Police Chief	DH2	01/03/2017	46.90	1	46.90	97,552.00	21,655.76	550.00	3,752.00	4,502.40	125,412.16
Gillet, Sandi	Police Department Clerk	CL1	11/22/2010	20.79	1.02	21.21	44,116.80	9,508.48	0.00	1,696.80	2,036.16	54,558.24
Gouchenouer, Jason	Recruit	Union	12/27/2016	25.12	1	25.12	52,258.70	1,500.00	550.00	2,009.95	2,411.94	57,230.59
Grewell, Erica	Telecommunicator	Union	01/01/2015	18.02	1.01	18.20	37,856.00	15,139.40	0.00	1,456.00	1,747.20	53,598.60
Higgs, Charity	Telecommunicator	Union	06/29/2015	18.20	1	18.20	37,856.00	1,500.00	0.00	873.60	1,747.20	40,476.80
Hoelscher, Matthew	Recruit	Union	04/16/2018	25.88	1	25.88	53,826.46	20,890.90	550.00	0.00	2,484.30	76,018.40
Holsapple, Ryan	Patrolman I	Union	12/19/2016	27.33	1	27.33	56,851.00	1,500.00	550.00	2,186.58	2,623.89	62,211.47
Kinkelaar, Laura	Master Patrol Officer	Union	05/21/1995	31.63	1.05	33.21	69,084.91	25,901.28	550.00	5,314.22	3,188.53	104,038.94
Lake, Danny	Deputy Police Chief	EM1	12/03/1995	41.59	1.05	43.67	90,833.60	21,757.64	550.00	6,987.20	4,192.32	121,720.76
Lange, Aaron	Master Patrol Officer	Union	03/03/2003	31.33	1.04	32.58	67,769.09	15,139.40	550.00	3,909.76	3,127.80	87,896.05
Lustig, Jacob	Recruit	Union	03/19/2018	25.88	1	25.88	53,826.46	25,901.28	550.00	1,552.69	2,484.30	84,314.72
Lustig, Jane	Telecommunicator	Union	01/01/1992	24.24	1.06	25.69	53,435.20	21,655.76	0.00	4,110.40	2,466.24	79,067.60
McFarland, Jason	Lieutenant	SM2	10/09/2000	38.41	1.04	39.95	83,096.00	25,901.28	550.00	4,794.00	3,835.20	118,176.48
Meyers, Andrew	Patrolman I	Union	06/05/2017	27.33	1	27.33	56,851.00	9,508.48	550.00	2,186.58	2,623.89	68,919.95
Moomaw, Jodi	Telecommunicator Manager	M3	01/16/1983	36.15	1.06	38.32	79,703.52	8,008.48	0.00	6,131.04	3,678.62	96,221.66
Norman, Pharabe	Telecommunicator	Union	12/20/2001	22.82	1.04	23.73	49,358.40	8,008.48	0.00	2,847.60	2,278.08	61,192.56
Ping, Jordan	Telecommunicator	Union	08/01/2016	17.49	1	17.49	36,379.20	8,008.48	0.00	1,399.20	1,679.04	46,165.92
Probst, Jared	Patrolman II	Union	03/25/2016	28.68	1	28.68	59,655.26	15,824.84	550.00	2,294.43	2,753.32	78,477.85
Purcell, Jared	Recruit	Union	01/01/2018	25.88	1	25.88	53,826.46	1,375.00	550.00	2,070.25	2,484.30	58,931.01
Robinson, Aleta	Technical Assistant	CL2	10/18/1987	22.59	1.06	23.95	49,816.00	16,160.40	0.00	3,832.00	2,299.20	72,107.60
Shupe, Victoria	Telecommunicator	Union	04/01/2018	15.71	1	15.71	32,676.80	1,000.00	0.00	837.87	1,508.16	35,022.83
Stephens, Anthony	Master Patrol Officer	Union	03/27/1997	31.63	1.05	33.21	69,084.99	9,508.48	550.00	5,314.23	3,188.54	84,846.24
Thies, Cindy	Telecommunicator	Union	01/03/1993	24.24	1.06	25.69	53,435.20	9,508.48	0.00	4,110.40	2,466.24	66,720.32
Thompson, Ashley	Police Department Clerk	CL1	01/16/2012	16.54	1.01	16.71	34,756.80	10,133.04	0.00	1,336.80	1,604.16	46,330.80
Volpi, Scott	Master Patrol Officer	Union	01/09/2000	31.63	1.04	32.90	68,427.04	1,500.00	550.00	3,947.71	3,158.17	76,082.92
Warner, Andrew	Sergeant	Union	02/18/2008	33.89	1.02	34.57	71,909.63	15,139.40	550.00	4,148.63	3,318.91	92,466.57
Webb, Brittany	Recruit	Union	05/14/2018	25.88	1	25.88	53,826.46	7,466.79	550.00	0.00	2,484.30	63,569.24
Webb, Thomas	Master Patrol Officer	Union	06/07/2010	33.89	1.02	34.57	71,909.63	9,508.48	550.00	2,765.76	3,318.91	85,252.78
Wendling, Linda	Telecommunicator	Union	08/29/1993	24.01	1.06	25.45	52,936.00	8,008.45	0.00	4,072.00	2,443.20	66,159.65
Whitten, Keith	Master Patrol Officer	Union	07/28/2003	31.63	1.03	32.58	67,769.09	21,757.64	550.00	3,909.76	3,127.80	94,514.29

PUBLIC WORKS												
Althoff, Anthony	Maintenance Worker I	Union	09/28/2015	18.80	1	18.80	39,104.00	15,824.84	475.00	1,504.00	1,804.80	56,112.64
Bierman, Eric	Maintenance Worker III	Union	10/18/2000	26.90	1.04	27.98	58,198.40	21,757.64	475.00	3,357.60	2,686.08	83,874.72
Brown, Pat	Maintenance Worker II	Union	12/23/2012	25.06	1.01	25.31	52,644.80	21,757.64	475.00	2,024.80	2,429.76	76,732.00
Cornell, Kenneth	Maintenance Worker III	Union	04/14/1997	26.90	1.05	28.25	58,760.00	15,824.84	475.00	4,520.00	2,712.00	79,691.84
Dirks, Jeff	Maintenance Worker III	Union	02/26/1996	26.90	1.05	28.25	58,760.00	9,308.48	475.00	4,520.00	2,712.00	73,175.48
French, Michael	Engineering Technician I	T1	11/16/2015	18.25	1	18.25	37,960.00	24,450.72	200.00	1,460.00	1,752.00	65,822.72
Giles, Jeremy	Lead Mechanic	Union	12/20/2010	31.66	1.02	32.29	67,163.20	9,508.48	200.00	2,583.20	3,099.84	79,754.72



Employee	Position	Grade	DOH	FY19 Wage	Longevity Rate	Pay w/ Longevity	Per Annum	Health Insurance	Clothing	Vacation	Sick Leave	Total Comp
Hartke, Trenton	Maintenance Worker I	Union	05/28/2013	18.99	1	18.99	39,499.20	7,458.48	475.00	1,519.20	1,823.04	50,024.92
Hayes, Justin	Foreman	Union	03/03/2003	32.62	1.04	33.92	70,553.60	15,139.40	475.00	4,070.40	3,256.32	90,894.72
Helmbacher, Derrick	Class A Operator	Union	05/12/2013	28.28	1.01	28.56	59,404.80	8,008.48	475.00	2,284.80	2,741.76	71,614.84
Heuerman, Jeremy	City Engineer	SM1	02/21/2011	38.95	1.02	39.73	82,636.32	15,139.40	200.00	3,178.32	3,813.98	102,368.02
Heuerman, Marsha	Customer Service Rep I	CL1	05/21/1997	18.04	1.05	18.94	39,395.20	21,655.76	0.00	3,030.40	1,818.24	63,299.60
Huelsbusch, Chris	Operations Manager	SM2	08/31/1981	41.95	1.06	44.47	92,491.36	21,655.76	475.00	7,114.72	4,268.83	123,405.67
Johnson, Travis	Engineering Technician I	T1	02/06/2017	18.25	1	18.25	37,960.00	8,633.04	200.00	1,216.67	1,752.00	49,761.71
Kinkelaar, Rick	Operator Class 1	Union	03/12/1987	28.28	1.06	29.98	62,358.40	25,901.28	475.00	4,796.80	2,878.08	96,409.56
Koester, Greg	Planner I	T6	11/12/1995	31.55	1.05	33.13	68,910.40	21,655.76	200.00	5,300.80	3,180.48	96,647.44
Leppin, Paul R	Maint Worker III/Operator	Union	05/22/2008	27.62	1.02	28.17	58,593.60	21,757.64	475.00	3,380.40	2,704.32	84,310.96
Lewis, Jeff	Maint Worker III/Operator	Union	05/27/1997	27.62	1.05	29.00	60,320.00	15,844.84	475.00	4,640.00	2,784.00	81,463.84
Lohman, Todd	Maintenance Worker III	Union	03/30/1992	26.90	1.06	28.51	59,300.80	21,757.64	475.00	4,561.60	2,736.96	86,232.00
Miller, Steven	Public Works Director	DH4	02/19/2001	56.41	1.04	58.67	122,026.11	15,139.40	475.00	7,039.97	5,631.97	147,712.45
Moomaw, Darren	Maintenance Worker III	Union	08/10/1998	26.65	1.05	27.98	58,198.40	21,757.64	475.00	4,476.80	2,686.08	84,993.92
Niebrugge, Dennis	Electrical/Plumbing Inspector	P3	08/15/1995	31.94	1.05	33.54	69,756.96	21,655.76	200.00	5,365.92	3,219.55	97,598.19
Ohnesorge, Janet	Customer Service Rep II	CL2	10/11/2010	18.13	1.02	18.49	38,459.20	15,824.84	0.00	1,479.20	1,775.04	54,938.28
Pike, Kenneth	Maint Worker III/Operator	Union	01/02/1991	27.62	1.06	29.28	60,902.40	21,757.94	475.00	4,684.80	2,810.88	88,031.02
Rhodes, Bob	Class A Operator	Union	08/11/1985	28.28	1.06	29.98	62,358.40	21,757.94	475.00	4,796.80	2,878.08	89,666.22
Schniederjon, Frank	Maintenance Worker III	Union	01/28/1997	26.90	1.05	28.25	58,760.00	10,266.96	475.00	4,520.00	2,712.00	75,233.96
Slifer, Ron	Maintenance Worker III	Union	08/07/1990	26.90	1.06	28.51	59,300.80	8,008.48	475.00	4,561.60	2,736.96	73,782.84
Stortzum, Brent	Foreman	Union	12/01/2003	32.93	1.03	33.92	70,553.60	8,008.48	475.00	4,070.40	3,256.32	85,063.80
Vail, Catelyn	Technical Assistant	T2	03/05/2018	18.31	1	18.31	38,084.80	1,000.00	0.00	976.53	1,757.76	40,819.09
Verdeyen, Matt	Maintenance Worker III	Union	12/06/2010	26.64	1.02	27.17	56,513.60	8,008.48	475.00	2,173.60	2,608.32	68,479.00
Walk, Matt	Electrician	Union	12/06/2010	31.66	1.02	32.29	67,163.20	25,901.28	475.00	2,583.20	3,099.84	99,222.52
Wilkins, Michelle	Building Official	P4	05/18/1998	28.24	1.05	29.65	61,672.00	24,450.72	200.00	4,744.00	2,846.40	93,913.12
Williamson, Joe	Chief Operator	Union	04/03/1989	32.93	1.06	34.91	72,612.80	21,757.64	475.00	5,585.60	3,351.36	101,182.40
Wortman, Matt	Foreman	Union	04/10/1989	32.93	1.06	34.91	72,612.80	21,757.64	475.00	5,585.60	3,351.36	101,182.40
Ziegler, Mike	Chief Operator	Union	01/01/1997	32.93	1.05	34.58	71,926.40	21,757.64	475.00	5,532.80	3,319.68	100,411.52
TOURISM												
Long, Alyssa	Tourism Technician I	T1	11/06/2017	18.25	1	18.25	37,960.00	1,500.00	0.00	121.67	1,752.00	39,833.67
Thoele, Jodi	Tourism Director	M2	02/06/2012	29.53	1.01	29.83	62,036.62	21,655.76	0.00	2,386.02	2,863.23	86,341.64