



TOTAL COMPENSATION REPORT FOR FISCAL YEAR 2020 (MAY 1, 2019-APRIL 30, 2020)

| Employee | Position | Grade | DOH | Salary | Benefits | Total Compensation Package |
|-----------------------------|---------------------------------|----------|------------|------------|-----------|----------------------------|
| ADMINISTRATION | | | | | | |
| Beckman, Amy | Customer Service Rep II | CL2 | 01/03/2017 | 33,550.40 | 26,171.60 | 59,722.00 |
| Kemper, Jane | Mayor's Assistant | P1 | 09/12/1988 | 63,564.38 | 17,922.14 | 81,486.52 |
| Lock, Kelsey | Deputy City Administrator | EM1 | 04/07/2009 | 88,237.34 | 32,495.83 | 120,733.17 |
| Mahaffey, Allie | Accounting Assistant | CL2 | 05/21/2018 | 33,550.40 | 3,564.64 | 37,115.04 |
| Miller, Steven | City Administrator | Contract | 02/19/2001 | 127,071.92 | 33,716.49 | 160,788.41 |
| Nosbisch, Abbey | City Clerk | M1 | 09/24/2012 | 55,598.40 | 14,803.31 | 70,401.71 |
| Perkins, Josh | IT Specialist | T4 | 12/17/2018 | 49,920.00 | 10,902.83 | 60,822.83 |
| Phillips, Caitlin | City Treasurer | M1 | 08/07/2017 | 55,057.60 | 13,257.55 | 68,315.15 |
| ECONOMIC DEVELOPMENT | | | | | | |
| Althoff, Sasha | Economic Development Specialist | P2 | 06/23/2014 | 52,166.40 | 27,746.80 | 79,913.20 |
| Hull, Todd | Economic Development Director | DH1 | 07/19/1988 | 106,447.74 | 36,433.98 | 142,881.72 |
| Long, Alyssa | Tourism Technician I | T1 | 11/06/2017 | 37,960.00 | 4,712.00 | 42,672.00 |
| Thoele, Jodi | Tourism Director | M2 | 02/06/2012 | 62,036.62 | 28,581.97 | 90,618.60 |
| FIRE | | | | | | |
| Alwardt, Jenn | Executive Secretary | CL3 | 08/27/2018 | 37,960.00 | 25,668.72 | 63,628.72 |
| Baker, Rich | Fire Fighter | Union | 07/07/2005 | 72,294.44 | 18,319.66 | 90,614.10 |
| Boerngen, Wayne | Fire Fighter | Union | 08/19/2001 | 72,996.33 | 31,628.76 | 104,625.09 |
| Carpenter, Matt | Fire Fighter | Union | 10/13/2016 | 64,151.36 | 17,183.62 | 81,334.98 |
| Hayes, Ken | Fire Fighter | Union | 08/14/2006 | 72,294.44 | 31,553.55 | 103,847.99 |



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|--------------------|-----------------------|--------------|------------|---------------|-----------------|-----------------------------------|
| Klepzig, Dan | Fire Fighter | Union | 09/23/2007 | 71,592.56 | 16,744.46 | 88,337.02 |
| Kroening, Lucas | Fire Fighter | Union | 01/24/2012 | 67,792.87 | 29,953.77 | 97,746.64 |
| Kronewitter, John | Lieutenant | Union | 08/23/2005 | 75,619.33 | 31,909.79 | 107,529.12 |
| Kulesza, Matt | Assistant Fire Chief | EM1 | 07/21/2016 | 86,507.20 | 17,893.67 | 104,400.87 |
| Landrus, Jeff | Captain | Union | 09/12/1999 | 78,326.60 | 27,792.43 | 106,119.03 |
| Lee, Jason | Captain | Union | 07/14/2005 | 77,573.35 | 32,119.15 | 109,692.50 |
| Metcalf, Tim | Lieutenant | Union | 02/10/2009 | 74,885.17 | 35,100.79 | 109,985.96 |
| Nieman, J.R. | Captain | Union | 02/08/2001 | 78,326.60 | 25,110.02 | 103,436.62 |
| Stroud, John | Lieutenant | Union | 02/12/2008 | 74,884.99 | 9,998.39 | 84,883.38 |
| Tackett, Aaron | Fire Fighter | Union | 10/23/2009 | 68,464.08 | 31,143.16 | 99,607.24 |
| Tutko, Bob | Fire Chief | DH2 | 10/16/2018 | 95,118.40 | 7,096.76 | 102,215.16 |
| Verdeyen, Tasha | Fire Fighter | Union | 02/11/2009 | 71,592.39 | 18,244.44 | 89,836.83 |
| POLICE | | | | | | |
| Bloemker, Troy | Lieutenant | SM2 | 11/15/1996 | 83,886.40 | 32,632.12 | 116,518.52 |
| Caraway, Jason | Lieutenant | SM2 | 02/02/2011 | 82,118.40 | 29,256.12 | 111,374.52 |
| Dasenbrock, Trey | Patrolman II | Union | 08/22/2016 | 59,655.26 | 6,347.75 | 66,003.01 |
| Davis, Kurt | Sergeant | Union | 11/22/2004 | 72,614.63 | 9,590.75 | 82,205.38 |
| Depoister, Derek | Patrolman II | Union | 12/27/2016 | 59,654.40 | 24,755.32 | 84,409.72 |
| Douthit, Josh | Master Patrol Officer | Union | 11/18/2013 | 66,453.18 | 27,930.60 | 94,383.78 |
| Dust, Daniel | Patrolman II | Union | 12/19/2016 | 59,654.40 | 24,755.32 | 84,409.72 |
| Flack, Joni | Executive Secretary | CL3 | 06/12/2009 | 43,451.20 | 15,404.94 | 58,856.14 |
| Flowers, Danielle | Telecommunicator | Union | 02/04/2001 | 50,897.60 | 28,618.24 | 79,515.84 |
| Fuesting, Jeff | Police Chief | DH2 | 01/03/2017 | 97,552.00 | 32,137.12 | 129,689.12 |
| Gillet, Sandi | Technical Assistant | T2 | 11/22/2010 | 44,553.60 | 13,868.75 | 58,422.35 |
| Gouchenouer, Jason | Patrolman II | Union | 12/27/2016 | 59,654.40 | 7,097.68 | 66,752.08 |



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|--------------------|--------------------------|--------------|------------|---------------|-----------------|-----------------------------------|
| Higgs, Charity | Telecommunicator | Union | 06/29/2015 | 37,856.00 | 4,703.20 | 42,559.20 |
| Hoelscher, Matthew | Patrolman I | Union | 04/16/2018 | 56,851.00 | 27,118.11 | 83,969.11 |
| Holsapple, Ryan | Patrolman II | Union | 12/19/2016 | 59,654.40 | 7,097.68 | 66,752.08 |
| Kinkelaar, Laura | Master Patrol Officer | Union | 05/21/1995 | 69,084.91 | 28,210.39 | 97,295.30 |
| Kyle, Jeremy | Recruit | Union | 04/15/2019 | 53,826.46 | 12,856.00 | 66,682.46 |
| Lake, Danny | Deputy Police Chief | EM1 | 12/03/1995 | 90,833.60 | 33,487.16 | 124,320.76 |
| Lange, Aaron | Master Patrol Officer | Union | 03/03/2003 | 68,427.04 | 23,898.77 | 92,325.81 |
| Larch, Samuel | Telecommunicator | Union | 01/02/2019 | 32,676.80 | 4,139.96 | 36,816.76 |
| Lustig, Jacob | Patrolman I | Union | 03/19/2018 | 56,851.00 | 24,518.11 | 81,369.11 |
| Lustig, Jane | Telecommunicator | Union | 01/01/1992 | 53,435.20 | 29,909.36 | 83,344.56 |
| Massey, Stephanie | Clerk | CL1 | 09/24/2018 | 32,302.40 | 11,962.43 | 44,264.83 |
| McFarland, Jason | Lieutenant | SM2 | 10/09/2000 | 83,096.00 | 28,336.84 | 111,432.84 |
| Meyers, Andrew | Patrolman II | Union | 06/05/2017 | 56,851.00 | 15,459.30 | 72,310.30 |
| Moomaw, Jodi | Telecommunicator Manager | M3 | 01/16/1983 | 79,703.52 | 18,408.49 | 98,112.01 |
| Norman, Pharabe | Telecommunicator | Union | 12/20/2001 | 50,169.60 | 13,808.75 | 63,978.35 |
| Probst, Jared | Patrolman III | Union | 03/25/2016 | 62,697.22 | 22,843.80 | 85,541.02 |
| Purcell, Jared | Partrolman II | Union | 01/01/2018 | 56,851.00 | 6,860.47 | 63,711.47 |
| Quandt, Justin | Recruit | Union | 01/02/2019 | 50,801.92 | 21,506.66 | 72,308.58 |
| Robinson, Aleta | Records Supervisor | P2 | 10/18/1987 | 53,081.60 | 24,115.69 | 77,197.29 |
| Shupe, Victoria | Telecommunicator | Union | 04/01/2018 | 34,569.60 | 3,675.12 | 38,244.72 |
| Stephens, Anthony | Master Patrol Officer | Union | 03/27/1997 | 69,084.99 | 19,151.60 | 88,236.59 |
| Thies, Cindy | Telecommunicator | Union | 01/03/1993 | 53,435.20 | 16,675.47 | 70,110.67 |
| Volpi, Scott | Sergeant | Union | 01/09/2000 | 73,320.00 | 11,074.00 | 84,394.00 |
| Warner, Andrew | Sergeant | Union | 02/18/2008 | 71,909.63 | 29,775.18 | 101,684.81 |
| Warner, Erica | Telecommunicator | Union | 01/01/2015 | 38,563.20 | 16,905.93 | 55,469.13 |
| Webb, Brittany | Recruit | Union | 05/14/2018 | 53,826.46 | 13,082.30 | 66,908.76 |



| Employee | Position | Grade | DOH | Salary | Benefits | Total Compensation Package |
|---------------------|-------------------------------|-------|------------|-----------|-----------|----------------------------|
| PUBLIC WORKS | | | | | | |
| Althoff, Anthony | Maintenance Worker II | Union | 09/28/2015 | 46,904.00 | 21,432.45 | 68,336.45 |
| Bierman, Eric | Maintenance Worker III | Union | 10/18/2000 | 58,198.40 | 28,276.32 | 86,474.72 |
| Brown, Pat | Maintenance Worker II | Union | 12/23/2012 | 52,644.80 | 26,687.20 | 79,332.00 |
| Cornell, Kenneth | Maintenance Worker III | Union | 04/14/1997 | 58,760.00 | 24,695.65 | 83,455.65 |
| Dirks, Jeff | Maintenance Worker III | Union | 02/26/1996 | 58,760.00 | 16,305.83 | 75,065.83 |
| Drees, Riley | Maintenance Worker I | Union | 07/16/2018 | 34,507.20 | 4,231.24 | 38,738.44 |
| French, Michael | Engineering Technician I | T1 | 11/16/2015 | 40,040.00 | 30,190.38 | 70,230.38 |
| Giles, Jeremy | Lead Mechanic | Union | 12/20/2010 | 67,828.80 | 28,472.00 | 96,300.80 |
| Hartke, Trenton | Maintenance Worker II | Union | 05/28/2013 | 47,382.40 | 13,083.11 | 60,465.51 |
| Hayes, Justin | Foreman | Union | 03/03/2003 | 71,240.00 | 24,115.89 | 95,355.89 |
| Helmbacher, Derrick | Class A Operator | Union | 05/12/2013 | 59,404.80 | 14,100.39 | 73,505.19 |
| Heuerman, Jeremy | City Engineer | SM1 | 02/21/2011 | 82,636.32 | 23,435.19 | 106,071.51 |
| Heuerman, Marsha | Customer Service Rep I | CL1 | 05/21/1997 | 39,395.20 | 28,181.36 | 67,576.56 |
| Huelsbusch, Chris | Operations Manager | SM2 | 08/31/1981 | 92,491.36 | 35,191.27 | 127,682.63 |
| Johnson, Travis | Engineering Technician I | T1 | 02/06/2017 | 37,960.00 | 12,804.70 | 50,764.70 |
| Kinkelaar, Rick | Operator Class 1 | Union | 03/12/1987 | 62,358.40 | 27,307.52 | 89,665.92 |
| Koester, Greg | Planner I | T6 | 11/12/1995 | 68,910.40 | 32,014.00 | 100,924.40 |
| Leppin, Paul R | Maint Worker III/Operator | Union | 05/22/2008 | 58,593.60 | 28,317.36 | 86,910.96 |
| Lewis, Jeff | Maint Worker III/Operator | Union | 05/27/1997 | 60,320.00 | 24,887.65 | 85,207.65 |
| Lohman, Todd | Maintenance Worker III | Union | 03/30/1992 | 59,300.80 | 36,274.84 | 95,575.64 |
| Niebrugge, Dennis | Electrical/Plumbing Inspector | P3 | 08/15/1995 | 69,756.96 | 32,118.19 | 101,875.15 |
| Ohnesorge, Janet | Customer Service Rep II | CL2 | 10/11/2010 | 38,459.20 | 20,242.89 | 58,702.09 |
| Pike, Kenneth | Maint Worker III/Operator | Union | 01/02/1991 | 60,902.40 | 29,728.32 | 90,630.72 |
| Rhodes, Bob | Class A Operator | Union | 08/11/1985 | 62,358.40 | 29,907.52 | 92,265.92 |



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|-------------------|------------------------|--------------|------------|---------------|-----------------|-----------------------------------|
| Stortzum, Brent | Foreman | Union | 12/01/2003 | 70,553.60 | 16,400.55 | 86,954.15 |
| Tegeler, Josh | Maintenance Worker I | Union | 07/09/2018 | 34,507.20 | 12,830.07 | 47,337.27 |
| Vail, Catelyn | Technical Assistant | T2 | 03/05/2018 | 39,062.40 | 4,055.28 | 43,117.68 |
| Verdeyen, Matt | Maintenance Worker III | Union | 12/06/2010 | 57,054.40 | 13,901.51 | 70,955.91 |
| Walk, Matt | Electrician | Union | 12/06/2010 | 67,828.80 | 25,372.00 | 93,200.80 |
| Westjohn, Jared | Maintenance Worker I | Union | 07/23/2018 | 34,507.20 | 12,830.07 | 47,337.27 |
| Wilkins, Michelle | Building Official | P4 | 05/18/1998 | 61,672.00 | 34,392.78 | 96,064.78 |
| Williamson, Joe | Chief Operator | Union | 04/03/1989 | 72,612.80 | 31,169.60 | 103,782.40 |
| Wortman, Matt | Foreman | Union | 04/10/1989 | 72,612.80 | 31,169.60 | 103,782.40 |
| Ziegler, Mike | Chief Operator | Union | 01/01/1997 | 71,926.40 | 31,085.12 | 103,011.52 |