

Pick It Up, Effingham! Safety Requirements

All Pick it up, Effingham! Program participants are required to complete a waiver/hold harmless agreement form and be familiar with the program safety requirements. Participants are required to review these requirements before each program activity, and comply with the requirements hereunder:

- Have a list of emergency contacts and phone numbers with you.
- Wear safety vests at all times.
- Wear light colored comfortable clothing.
- Wear gloves.
- Perform the work in a safe, responsible, and professional manner.
- Don't pick up broken glass, needles, syringes, chemical containers, pesticide containers, large objects, or animals. Make a note of the location of any of these items and notify the Department of Public Works.
- Work in the direction of on-coming traffic only.
- Stay off the roadway.
- Never chase a wind-blown object into the roadway.
- Do not cross the roadway unless you are at a pedestrian crosswalk and it is safe to do so.
- Stay alert. Do not wear headphones, ear buds or earphones; do not talk or text on mobile devices; do not eat food.
- Stay hydrated. Drink plenty of non-alcoholic fluids.
- Use sunscreen to avoid sunburns.
- Stay away from bodies of water or steep hillsides.
- Provide a staging area away from the roadway for rest breaks, when necessary.
- A minimum of one (1) first aid kit and an ample supply of water shall be provided by the group for program participants.
- Do not ride in the back of a pick-up truck or on an open tailgate.
- Do not possess, consume, or be under the influence of alcohol or drugs.

Shuttle Vehicle Drivers:

- Drivers must obey the rules of the road at all times.
- Never drive against the flow of traffic.
- When slowing down to drop off or pick up participants, the shuttle vehicle should use its four-way flashers.
- Participants should be driven to the site and dropped off so they can work on one (1) side of the road while walking facing traffic.
- Whenever possible, pull off the street to pick up or drop off program participants.
- Never stop or park the vehicle over a hill.
- Always have the program participants get in and out of the vehicle on the side that is farthest away from the travel lanes.

CITY OF EFFINGHAM
HOLD HARMLESS AGREEMENT

Printed Name of Participant

Printed Name of Adopter

WAIVER, RELEASE OF ALL CLAIMS
AND HOLD HARMLESS AGREEMENT FOR

CITY OF EFFINGHAM
PICK IT UP, EFFINGHAM! PROGRAM

PLEASE READ CAREFULLY

Please read this form carefully and be aware that, in participating in this volunteer program, you will be waiving and releasing all claims for injuries arising out of this program that you or the above participant might sustain. The terms “I”, “Me”, and “My” also refers to parents or guardians as well as the participants in the program. In participating in the program, you are agreeing as follows.

As a participant in the volunteer program, I recognize and acknowledge that there are certain risks of physical injury, and I agree to assume the full risk of any injuries, including death, damage, or loss which I may sustain as a result of participating, in any manner, in any and all activities connected with or associated with such program. I further recognize and acknowledge that all activities involving strenuous exertion or potential body contact are hazardous activities and involve substantial risks of injury.

I agree to waive and relinquish any and all claims I may have as a result of participating in the volunteer program against the City of Effingham, any and all other participating or cooperating governmental units, any and all independent contractors, officers, agents, servants and employees of the governmental bodies and independent contractors, and any and all other persons and entities, of whatever nature, that might be directly or indirectly liable for any injuries that I might sustain while participating in the program. (The parties described in the preceding sentence are referred to as “Released Parties” in the remainder of this agreement).

I do hereby fully release and discharge the City of Effingham and the other Released Parties from any and all claims for injuries, including death, damage or loss which I may have or which may occur to me as a result of my participation in the volunteer program.

I further agree to indemnify, hold harmless and defend the City of Effingham, and any and all other Released Parties, from any and all claims resulting from injuries, including death, damages and losses sustained by anyone, and rising out of, connected with, or in anyway associated with my conduct and the activities of the volunteer program.

I further understand and agree that the terms such as “Participation,” “Program,” and “Activities”, referred to in this agreement, include all exercises and physical movements of any nature while I am participating in the volunteer program, and further include the provision of or failure to provide proper instructions or supervision, the use and adjustment of any and all machinery, equipment, and apparatus, and anything related to my use of

Pick It Up, Effingham! Eligible Areas for Adoption

The following areas have been identified by City staff as eligible areas for adoption. Adopters who are interested in adopting an area not on the list may submit the name of the area/roadway to the City administration for consideration.

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| 1. Outer Belt West from Keller to Ave of Mid America | PROBATION |
| 2. Outer Belt West from Ave of Mid America to Evergreen | LIONS CLUB |
| 3. Outer Belt West from Evergreen to Fayette | MILANO & GRUNLOH |
| 4. Outer Belt West from Fayette to Rt. 40 | PROBATION |
| 5. Ford Ave From Ave of Mid America to Keller | CENTENARY UMC |
| 6. Avenue of Mid America from Ford to Keller | SMART SOFTWARE |
| 7. Avenue of Mid America from Keller to Outer Belt West | YB Next |
| 8. Evergreen Ave from Keller to Outer Belt West | |
| 9. Frontage Road (Near Culvers) to end of roadway | |
| 10. Bliss Park Area- | |
| 11. Pedestrian Pathway from Jefferson Ave to Railroad Depot | |
| 12. Charlotte Street From Rickelman to Ford Ave | JOHNSON FH |
| 13. West Wabash Detention Basin Area located on S. Raney at Mansfield | |
| 14. S. Merchant from Clinton to W. Edgar | |
| 15. National from 3 rd to the RR Depot | |
| 16. Merchant Street from the Senior Center to St. Anthony. | |
| 17. North Raney from Mid America to Rickelman | VANTAGE OUTSOURCING |
| 18. South Raney from Fayette to Mansfield | FEDEX GROUND |
| 19. South Raney from Mansfield to Stevens | PROBATION |
| 20. South Raney from Stevens to Jaycee | PROBATION |
| 21. Jaycee from Banker to S. Raney | CIVIL DESIGN |
| 22. Downtown Area | LIBRARY |
| 23. Fayette Ave Underpass Banker to Walnut | HSHS ST ANTHONY'S |
| 24. N. 3rd Street from Evergreen Avenue to Technology Drive | ORCHARD INN FAMILY |

Locations that are lined through have already been assigned and are unavailable. If you have a preferred area that is not on this list, please let us know and we will consider the location for our program.

Thanks for your interest in our litter abatement program! Your help is needed and very much appreciated!